

Thursday, October 30, 2025 | Fairmont Waterfront





Welcome to the 2025 Business Distinction Awards, an initiative by the Greater Vancouver Board of Trade dedicated to recognizing and celebrating business excellence.

Now in its fourth year, the Business Distinction Awards recognize businesses that have gone above and beyond to set themselves apart in the Greater Vancouver region in the areas of growth, employee engagement, community impact, sustainability, and more.

Nominations were collected during the spring and reviewed and shortlisted by the Scale-up Centre for SMEs Advisory Committee. The final selection was made in the fall by business leaders and GVBOT members from a myriad of sectors and industries, representing the diversity of the Greater Vancouver business community. This evening, we will announce the winners in each of the six categories.

GVBOT is grateful to all of the volunteers who dedicated their time to the judging process.

We thank you for joining us to congratulate and celebrate the outstanding finalists and winners and hope you are inspired by their stories of resilience, growth and entrepreneurship.

Nominations for the 2026 Business Distinction Awards will open in early 2026 and we invite you to nominate an outstanding business.

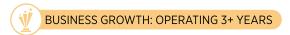
Greater Vancouver Board of Trade acknowledges that our office is located on the unceded territory of the Coast Salish peoples, including the territories of the x™məθkwəÿəm (Musqueam), Skwxwú7mesh (Squamish) and Səlʿ llwəta?/Selilwitulh (Tsleil-Waututh) nations. We thank them for the privilege of working, learning, and living in this place and acknowledge their continued resilience, sustainable stewardship, and community activity for generations to come.



Blue Carpet Welcome sponsored by RBC Royal Bank

Welcome Remarks

Host, **John Ackermann**, Afternoon Anchor, 1130 News Radio Vancouver **Bridgitte Anderson**, President & CEO, Greater Vancouver Board of Trade Territory Welcome, **Dennis Joseph**, Squamish Nation



Presented by: **TELUS**

Finalists:

Ideon TechnologiesVillage Farms InternationalOxygen8 Solutions Inc.Wheaton Precious Metals Corp.



Presented by:



Finalists:

Charter Project Delivery Inc. Hudson Pacific Properties

Conwest Developments Ltd. RAM Consulting

GBC Law



Presented by:

S DIGITAL

Finalists:

Novex Delivery Solutions Renewal Development

Prism Engineering Limited SenseNet



Presented by:



Finalists:

BC Centre for Ability

BC Parks Foundation

Take a Hike Foundation

Dan's Legacy Foundation



Presented by: amazon

Finalists:

Mosa Technologies Inc.

Tiebreaker Al Inc.

Rented123.com



Presented by: bdc**

Finalists:

Accessible Employers operated by Open Door Group Hudson Pacific Properties

Dunbar Smiles Warrior Plumbing

2025 Business Distinction Awards Judging Panel

Greater Vancouver Board of Trade thanks the following judges who participated in the final selection process:

John Ackermann, 1130 News Radio Vancouver

Angela Cengarle, Ladder up

Alban de Souza, TELUS

Golriz Fattahi, Alacrity

Mark Fernandes, BCSC

Suzanne Girard, Pacific Yacht Charters

Kyle Gray, Harbour Air

Damien Holland, FDU

Trevor Koot, BCREA

Simone Lis, Better Business Bureau

Stuart Louie, London Drugs

Michele Matthews, AG Care

Kim Osborne, Chemistry Consulting

Joel Peterson, Arbutus Search Group

Nadia Shaikh-Naeem, DIGITAL

Julia Steele, WSP

Devon Thompson, RBC

Sherry Zhao, Kalino Bio

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SCALE UP CENTRE FOR SME'S ADVISORY COMMITTEE

Greater Vancouver Board of Trade thanks the members of the 2024-25 SCS Advisory Committee for their contributions towards the 2025 Business Distinction Awards.

SCS Executive Committee 2024-25

Sheh ShojaeeA Brave ThoughtPast ChairJeremy HardernOnTrack Business Coaching Ltd.Co-ChairSherry ZhaoKalino BioCo-ChairMeredith MollDestination British ColumbaVice-Chair

SCS Advisory Committee 2024-25

Doug Chiu Hammerco Lawyers

Kate Dergousoff MNP

Golriz Fattahi Alacrity Canada

Amy Fell BCIT

Alison Fraser KAF Consulting Group
Suzanne Girard Pacific Yacht Charters

Chris Hobbs TTT Studios

James KewKullahun Trucking Ltd.Trevor KootBC Real Estate Association

Jeffrey Lo Scotiabank

Kim Osborne Chemistry Consulting Group

Joel Peterson Arbutus Search Group

Emma RichmondTEC CanadaAngela CengarleLadder Up Inc.



The Scale-up Centre for SMEs (SCS) is an initiative of the Greater Vancouver Board of Trade. The SCS works to understand the trends, forces, and issues impacting SME growth, innovation, and competitiveness and develops programming and policy to address these issues. Based on the goals of helping companies to discover gaps, engage with experts, and create solutions to address obstacles to growth, the SCS connects, educates, and inspires SMEs in British Columbia.

Scale-up Centre for SMEs Signature Partner:



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October is small business month, business owners enter for a chance to win a S24 and Buds Pro*







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That's how we grow Canada.





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GOVERNORS' GALA AND RIX AWARDS

2026

2026 HONOUREES



Anthony von Mandl, O.C., O.B.C. 2026 Rix Award for Community Citizenship



2026 Rix Award for Corporate Citizenship



Walter Pela
Council of Governors Inductee



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