



Business Distinction Awards

— 2025 —

Thursday, October 30, 2025 | Fairmont Waterfront



GREATER VANCOUVER
BOARD OF TRADE

**Business
Distinction
Awards 2025**

BUSINESS GROWTH AWARD

Operating 34 Years

Welcome to the 2025 Business Distinction Awards, an initiative by the Greater Vancouver Board of Trade dedicated to recognizing and celebrating business excellence.

Now in its fourth year, the Business Distinction Awards recognize businesses that have gone above and beyond to set themselves apart in the Greater Vancouver region in the areas of growth, employee engagement, community impact, sustainability, and more.

Nominations were collected during the spring and reviewed and shortlisted by the Scale-up Centre for SMEs Advisory Committee. The final selection was made in the fall by business leaders and GVBOT members from a myriad of sectors and industries, representing the diversity of the Greater Vancouver business community. This evening, we will announce the winners in each of the six categories.

GVBOT is grateful to all of the volunteers who dedicated their time to the judging process.

We thank you for joining us to congratulate and celebrate the outstanding finalists and winners and hope you are inspired by their stories of resilience, growth and entrepreneurship.

Nominations for the 2026 Business Distinction Awards will open in early 2026 and we invite you to nominate an outstanding business.

Greater Vancouver Board of Trade acknowledges that our office is located on the unceded territory of the Coast Salish peoples, including the territories of the xʷməθkʷəy̍əm (Musqueam), Skwxwú7mesh (Squamish) and Səl̓ilwətaʔ/Sellilwitulh (Tsleil-Waututh) nations. We thank them for the privilege of working, learning, and living in this place and acknowledge their continued resilience, sustainable stewardship, and community activity for generations to come.



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Blue Carpet Welcome sponsored by RBC Royal Bank

Welcome Remarks

Host, **John Ackermann**, Afternoon Anchor, 1130 News Radio Vancouver

Bridgitte Anderson, President & CEO, Greater Vancouver Board of Trade

Territory Welcome, **Dennis Joseph**, Squamish Nation



BUSINESS GROWTH: OPERATING 3+ YEARS

Presented by: **TELUS**

Finalists:

Ideon Technologies

Village Farms International

Oxygen8 Solutions Inc.

Wheaton Precious Metals Corp.



EMPLOYER OF THE YEAR

Presented by: **FDU**
Vancouver

Finalists:

Charter Project Delivery Inc.

Hudson Pacific Properties

Conwest Developments Ltd.

RAM Consulting

GBC Law



ENVIRONMENTAL IMPACT

Presented by:  **DIGITAL**

Finalists:

Novex Delivery Solutions

Renewal Development

Prism Engineering Limited

SenseNet



NON-PROFIT OF THE YEAR

Presented by:  **BC Securities
Commission**
Invest Right

Finalists:

BC Centre for Ability

JA British Columbia

BC Parks Foundation

Take a Hike Foundation

Dan's Legacy Foundation



OUTSTANDING NEW VENTURE

Presented by:  **amazon**

Finalists:

Mosa Technologies Inc.

Tiebreaker AI Inc.

Rented123.com



UNIQUE-TO-VANCOUVER

Presented by:  **bdc**

Finalists:

Accessible Employers operated by Open Door Group

Hudson Pacific Properties

Dunbar Smiles

Warrior Plumbing

2025 Business Distinction Awards Judging Panel

Greater Vancouver Board of Trade thanks the following judges who participated in the final selection process:

John Ackermann, 1130 News Radio Vancouver

Angela Cengarle, Ladder up

Alban de Souza, TELUS

Golriz Fattahi, Alacrity

Mark Fernandes, BCSC

Suzanne Girard, Pacific Yacht Charters

Kyle Gray, Harbour Air

Damien Holland, FDU

Trevor Koot, BCREA

Simone Lis, Better Business Bureau

Stuart Louie, London Drugs

Michele Matthews, AG Care

Kim Osborne, Chemistry Consulting

Joel Peterson, Arbutus Search Group

Nadia Shaikh-Naeem, DIGITAL

Julia Steele, WSP

Devon Thompson, RBC

Sherry Zhao, Kalino Bio

Thank you to the sponsors of the 2025 Business Distinction Awards:

Presenting Sponsors:



Blue Carpet Welcome:

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Silver Sponsors:



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SCALE UP CENTRE FOR SME's ADVISORY COMMITTEE

Greater Vancouver Board of Trade thanks the members of the 2024-25 SCS Advisory Committee for their contributions towards the 2025 Business Distinction Awards.

SCS Executive Committee 2024-25

Sheh Shojaee	A Brave Thought	Past Chair
Jeremy Hardern	OnTrack Business Coaching Ltd.	Co-Chair
Sherry Zhao	Kalino Bio	Co-Chair
Meredith Moll	Destination British Columbia	Vice-Chair

SCS Advisory Committee 2024-25

Doug Chiu	Hammerco Lawyers
Kate Dergousoff	MNP
Golriz Fattahi	Alacrity Canada
Amy Fell	BCIT
Alison Fraser	KAF Consulting Group
Suzanne Girard	Pacific Yacht Charters
Chris Hobbs	TTT Studios
James Kew	Kullahun Trucking Ltd.
Trevor Koot	BC Real Estate Association
Jeffrey Lo	Scotiabank
Kim Osborne	Chemistry Consulting Group
Joel Peterson	Arbutus Search Group
Emma Richmond	TEC Canada
Angela Cengarle	Ladder Up Inc.



The Scale-up Centre for SMEs (SCS) is an initiative of the Greater Vancouver Board of Trade. The SCS works to understand the trends, forces, and issues impacting SME growth, innovation, and competitiveness and develops programming and policy to address these issues. Based on the goals of helping companies to discover gaps, engage with experts, and create solutions to address obstacles to growth, the SCS connects, educates, and inspires SMEs in British Columbia.

Scale-up Centre for SMEs Signature Partner:



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Scale-up Centre for SMEs Community Sponsors:



October is small business
month, business owners
enter for a chance to win a
S24 and Buds Pro*



SAMSUNG Galaxy S24

Galaxy AI  is here



Scan to enter

telus.com/GVBOTsbm



CONGRATULATIONS to all the winners of the **Business Distinction Awards 2025!**

We celebrate your outstanding achievement in business, sustainability, and leadership that continue to inspire our community and future leaders.

Empowering Global
Leaders and Professionals



FDU
Vancouver

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GOVERNORS' GALA AND RIX AWARDS

2026

2026 HONOUREES



Anthony von Mandl, O.C., O.B.C.

2026 Rix Award for Community Citizenship



2026 Rix Award for Corporate Citizenship



Walter Pela

Council of Governors Inductee

Thursday, April 16, 2026 / JW Marriott Parq Vancouver



Digital Program Available Here



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